



Reg: 2011/010536/07
79B Andries Pretorius Street
Somerset West,
Western cape
Tel 08613661010 Cell 0790876167 0828736711

Anderson Transport

Date 26/09/2017

Att: Carin Pretorius

LAYERED VOICE ANALYSIS REPORT

This report and the annexure are confidential and directed to the requestor

Layered Voice Analysis [LVA] is scientific reliable, valid and can be applied fairly to all subjects [employees, employers, informers, victims, airline passengers, etc.] It was not developed to be biased against any group, individual or employee. [Sec 8; Employment Equity Act 55 of 1998].

Mandate

This company was mandated to do a LVA interview with **June Sejake Modise** pertaining to:

Pre-employment

Proceedings

The interview with the individual was conducted per Telkom line (in English) using the Layered Voice Analysis investigative focus tool (LVA 6.5d) which was developed by Nemesysco Israel. The scientific analysis commenced thereafter.

Layers of relevancy probed:

1. Primary involvement
2. Secondary involvement
3. Evidence connecting
4. Guilty knowledge

Question Guideline:

Some interviews divert from the question guideline due to the versatility of the LVA technology and to explore the answer. Questions were not necessary asked in the same format or sequence due to the same reasons. Irrelevant questions are not mentioned in this guideline.

1. Please detail any connections you or anyone in your family have with criminal activities or the organized crime?
2. How many times during the past year have you taken part in illegal activities?
3. During the past 5 years, under what circumstances have you taken money or equipment from work without permission?
4. When was the last time you took money or equipment from work without permission?
5. Please tell me why you left your previous place of work?
6. Please state any kind of police criminal record you have?
7. In the past, under what circumstances were you a suspect of a criminal involvement?



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8. During the past 3 years, under what circumstances did you receive bribes from people or companies connected to your place of employment?
9. What would you say was the total value of bribes you have received to date?
10. In your previous job, how many times did you submit inaccurate reports in order to deceive?
11. During the past year, on what important matters have you deceived your employer?
12. In what social circumstances have you used illegal drugs during the past 2 years?
13. When was the last time you used alcohol at work?

Individual/s interviewed:

Name	Result of LVA analysis
June Sejake Modise ID NO:840627 6039 089 CELL NO:063 328 1759	No Deception detected in the answers provided on these relevant questions. Luke stated that he drove for Mdululu Bulk Carriers for 4 years but was retrenched in 2016. Lives in JHB.

FINAL CALL

No Deception detected during the analysis of the interview with **June Sejake Modise** as indicated above.

Please be reminded that the purpose of any truth verification system, whether polygraph, LVA, LVA-I or VSA is to serve as a management tool or investigative focus instrument and not to step in the shoes of a presiding officer at a criminal trial or administrative trial or hearing.

Please refer to:

Census Tseko Moletsane v Ascot Diamonds (Pty) Ltd (1993) 2 ICD 310 (IC) pertaining to allegations of serious misconduct, breach of employment contract and breach of trust.

CCMA: WE 1560-07 (3 March 2008) Western Cape

NUMSA obo Mkhonza & others / Assmang Chrome Machadodorp Works
[2005] 9 BALR 930 (MEIBC)

SA Commercial Catering & Allied Workers Union obo Aphone & Shoprite Checkers (Pty) Ltd (2010) 31 ILJ 2221 (CCMA) The impact of stealing on the trust relationship.

For more information, please do not hesitate to contact us. Full analysis and recordings of interviews will be kept on our records for one calendar year.

Signed: Dave Surridge

LVA Operator